



**USA TRIATHLON
ATHLETE SELECTION PROCEDURES
PARIS 2024 OLYMPIC GAMES
September 2022**

1. ATHLETE ELIGIBILITY REQUIREMENTS

1.1. Nationality/Passport Requirements:

- i. Athlete must be a national of the United States at the time of selection.
- ii. Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.2. Minimum International Olympic Committee (IOC) Standards for Participation:

- i. Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed their nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.3. Minimum World Triathlon Standards for Participation:

- i. To be eligible to participate in the Paris 2024 Olympic Games, all athletes (Athletes) must adhere to the following per the World Triathlon Qualification System located here: www.triathlon.org/uploads/docs/Paris2024-QS-Triathlon.pdf.
 - a. Athletes must represent the same National Federation during the whole qualification period (May 27, 2022 – May 27, 2024) and meet the following requirements by the end of the qualification period:
 - To qualify via the 2022 World Triathlon Mixed Relay Championships, the 2023 World Triathlon Mixed Relay Championships, the World Triathlon Mixed Relay Olympic Qualification Ranking, the World Triathlon Mixed Relay Qualification Event or the World Triathlon Individual Olympic Qualification

Ranking, Athletes must be among the top 140 in the World Triathlon Individual Olympic Qualification Ranking.

- To be eligible to participate in the individual events, Athletes must be born on or before December 31, 2006.). To be eligible to participate in the mixed relay event, Athletes must be born on or before December 31, 2009.

1.4. Other Requirements

- i. Athlete must hold a current USA Triathlon Elite License and be a USA Triathlon member in good standing.
- ii. Athlete must agree to the Olympic and Paralympic Games Athlete Code of Conduct available at www.teamusa.org/USA-Triathlon/Elite/Elite-Athlete-Qualification.
- iii. Athlete must comply with World Triathlon Competition Rule 2.4(c) available at triathlon.org/about/downloads/category/competition_rules, and have a physician signed certification form (PPE) on file with USA Triathlon.
- iv. Athlete must successfully complete all USOPC Games Registration requirements by stated deadline. Games Registration requirements will be issued by the USOPC at a later date.
- v. Any Athlete aged 18 or older as of the Closing Ceremony will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- vi. Any Athlete aged 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

2. AUTOMATIC SELECTION EVENTS

The maximum team size for the Paris 2024 Olympic Games Team ("Team") is three (3) Athletes per gender. World Triathlon awards quota spots to NOCs via the process identified in its Qualification System located here: www.triathlon.org/uploads/docs/Paris2024-QS-Triathlon.pdf.

2.1.1. Automatic Selection Event #1 – 2023 World Triathlon Olympic Test Event

- i. The first automatic selection event will be the 2023 World Triathlon Olympic Test Event in Paris, France (standard distance event) (Selection Event #1). Selection Event #1 is expected to be held in July or August 2023.
- ii. If one discipline of the event is canceled or shortened, Selection Event #1 will no longer qualify as an automatic selection event. However, if Selection Event #1 is shortened to a sprint distance event across all disciplines within 72 hours of the men's and women's event respectively, it will still maintain its automatic selection event status.

2.1.2. Automatic Selection Event #2 – 2023 World Triathlon Championship Finals Pontevedra

- i. If quota spots are still available, the second automatic selection event will be the 2023 World Triathlon Championship Finals Pontevedra (standard distance event)

(Selection Event #2). Selection Event #2 is expected to be held in September 2023.

- ii. If Selection Event #2 is *not* held by the Nomination Date or one discipline of the Event is cancelled or shortened, Selection Event #2 will no longer qualify as an automatic selection event. However, if Selection Event #2 is shortened to a sprint distance event across all disciplines within 72 hours of the event, it will still maintain its automatic selection event status.

2.1.3 Automatic Selection Event # 3 – TBD, 2024

- i. If quota spots are still available, the third automatic selection event will be a standard distance World Triathlon Championship Series event (Selection Event #3). Selection Event #3 will be held after March 1, 2024 but before the Nomination Date and will be posted with at least ninety (90) days notice at www.teamusa.org/usa-triathlon/elite/elite-athlete-qualification.
- ii. If Selection Event #3 is *not* held by the Nomination Date or one discipline of the Event is cancelled or shortened, Selection Event #3 will no longer qualify as an automatic selection event. However, if Selection Event #3 is shortened to a sprint distance event across all disciplines within 72 hours of the event, it will still maintain its automatic selection event status.

After the three automatic selection events have occurred, the Olympic Games Athlete Selection Panel will fill any remaining quota spots via Discretionary Selection as contained in Section 5.3.

2.2. Automatic Selection Event Cancellation Contingency

- i. If Selection Event #1 is cancelled, Selection Event #2 will be used as the substitution automatic selection event, following all steps contained in Section 5.1(i).
- ii. If Selection Event #2, is cancelled, a substitution automatic selection event will not be named unless the Paris 2024 Olympics are postponed by at least nine (9) months. If the Paris 2024 Olympics are postponed, the USA Triathlon Olympic Games Selection Procedures Task Force shall select a substitute automatic selection event, if necessary. (See Section 7).
- iii. If Selection Event #3 is cancelled, a substitution automatic selection event will not be named unless the Paris 2024 Olympics are postponed by at least nine (9) months. If the Paris 2024 Olympics are postponed, the USA Triathlon Olympic Games Selection Procedures Task Force shall select a substitute automatic selection event, if necessary. (See Section 7).

3. DISCRETIONARY EVALUATION EVENTS

3.1. Discretionary Events (Events the Panel may consider if required to use Discretionary Selection)

- i. The Olympic Games Athlete Selection Panel (Panel) shall consider performances achieved in the following World Triathlon events in draft-legal format (super sprint, sprint, standard distance and mixed relay) if they are required to use discretionary selection to make Olympic Team determinations. The Panel will review performances from these events when applying the criteria contained in Sections 5.4:
 - a. Mixed Relay
2022, 2023, 2024 World Triathlon Championship Series (WTCS) Events
2023 Americas Triathlon Championships and Pan American Games
2024 Americas Triathlon Championships
 - b. Individual Events
2023, 2024
 - World Triathlon Championship Finals
 - World Triathlon Championship Series (WTCS)
 - World Triathlon Olympic Test Event
 - World Triathlon Cups (WTC)
 - Americas Triathlon Championships (standard distance)
 - Pan American Games

The foregoing events are located here: [triathlon.org/events](https://www.competitions.com.triathlon.org/events).

3.2. Discretionary Event Time Period

- i. All events must be contested on or before five (5) days prior to the Nomination Date.

4. **EVENT ENTRY**

4.1. Event Qualification Criteria

- i. Entry to the Automatic Selection Events and Discretionary Events will be made based on performances in the following events:
 - Continental Championship events – will be found in the 2023 and 2024 World Triathlon Continental Cup Selection Criteria (once published the link will be updated in this Section below)
 - World Triathlon Cup events – 2023 and 2024 World Triathlon Cup Selection Criteria
 - World Triathlon Championship Series events – 2023 and 2024 World Triathlon Championship Series Selection Criteria
 - Pan American Games and mixed relay event – 2023 Pan American Games Selection Criteria
 - World Triathlon Championships Series Mixed Relays and Americas Triathlon Championship Mixed Relay events – 2022, 2023, and 2024 World Triathlon Mixed Relay Series Event Selection Criteria

- ii. All USA Triathlon Event Qualification Criteria can be found on the USA Triathlon website at: <https://www.teamusa.org/usa-triathlon/elite/elite-athlete-qualification>.

5. OLYMPIC GAMES SELECTION PROCEDURES

5.1. Automatic Selection Procedures

- i. At Selection Event #1, the first two (2) Athletes finishing in the Top 3 will earn automatic selection to the Team (up to 2 per gender). (See Section 2.1.1) If only one (1) Athlete finishes in the Top 3 at this event, then the Athlete with a Top 3 finish along with a second Athlete with the next highest finish within the Top 8 will earn automatic selection to the Team (up to 2 per gender). If no Athlete finishes in the Top 3 at this event, then the highest placed Athlete finishing within the Top 8 will earn automatic selection to the Team (up to 1 per gender). If no Athlete finishes in the Top 8 at this event, then no athlete will have met automatic selection at this event.
- ii. Provided there are quota spots available after the process contained in Section 5.1(i) has occurred, then at Selection Event #2 the first Athlete finishing within the Top 3 who has not already qualified for the Team via Selection Event #1 will earn automatic selection to the Team (up to 1 per gender). (See Section 2.1.2)
- iii. Provided there are quota spots available after the process contained in Section 5.1(i) and 5.1(ii) has occurred, then at Selection Event #3 the first Athlete finishing within the Top 3 who has not already qualified for the Olympic Team via Selection Event #1 or #2 will earn automatic selection to the Olympic Team (up to 1 per gender). (See Section 2.1.3) If no Athlete earns automatic selection at Selection Event #1 or #2, then the top two Athletes to finish at Selection Event #3 will earn automatic selection, provided he or she finishes within the Top 3 (up to 2 per gender).
- iv. Provided there are quota spots available, and if no Athlete has earned automatic selection per Selection Event #1, #2, or #3 and provided the U.S. has earned at least one quota spot, then the highest placed Athlete finishing within the Top 8 at Selection Event #3 will earn automatic selection to the Team (Sections 5. 1(i), 5.1(ii), and 5.1(iii)). Only one Athlete will be selected by the protocol contained in this Section 5.1.(iv) and all remaining open spots will be filled by Discretionary Selection.

5.2. Discretionary Selection Imperative

- i. Any remaining open Olympic Team spots after the automatic selection process contained in Section 5.1 will be filled by the Olympic Games Athlete Selection Panel (Panel) via Discretionary Selection.
- ii. The automatic selection process is specifically intended to identify podium capable Athletes in the individual standard distance event.

If there are Olympic Team quota spots still available after the automatic selection process is complete, the Panel must consider Athletes who can achieve or contribute to a podium result in the individual event and/or to the mixed relay event. Therefore,

the Panel must determine the best overall Team composition across both individual and mixed relay events.

5.3. Discretionary Selection Criteria

- i. USA Triathlon's Panel will consider a range of performance results that will include the following in no particular order:
 - a. Athletes who achieved a Top 8 performance in an individual event(s) between March 1, 2023 through May 27, 2024 in WTCS competitions will be considered for the Olympic Team if it is determined that these performances reflect the capacity to achieve a podium performance in the individual standard distance event at the Paris 2024 Olympic Games.
 - b. Athletes who achieved a Top 3 performance in an individual event(s) between March 1, 2023 through May 27, 2024 in WTC, Americas Triathlon Continental Championships and Pan Am Games competitions will be considered for the Olympic Team if it is determined that these performances reflect the capacity to achieve a podium performance in the individual standard distance event at the Paris 2024 Olympic Games.
 - c. Athletes who achieved a Top 3 performance(s) in individual super sprint and sprint distance events between March 1, 2023 through May 27, 2024 and in Mixed Relay events between June 10, 2022 through the May 27, 2024 will be considered for the Olympic Team if it is determined that these performances reflect the capacity to contribute to a medal-winning performance in the Mixed Relay event at the Paris 2024 Olympic Games.
 - d. Examples of factors that reflect an individual's capacity to achieve a podium performance at the Olympic Games in the foregoing include, but are not limited to, similarity in environmental conditions expected at the games, course characteristics, wetsuit legal v. non-wetsuit legal swim disciplines and competitiveness of the field.

5.4. Additional Considerations

- i. Additional factors that the Olympic Games Selection Panel may consider when selecting Athletes for this Team include in no particular order:
 - **Course Profile.** Course profile and set-up (e.g., technical vs. less technical courses)
 - **Similar Courses.** Athletes with a history (between March 1, 2023 through May 27, 2024) of successful and unsuccessful performances on similar courses
 - **Environmental Conditions.** Athletes with a history (between March 1, 2023 through May 27, 2024) of successful and unsuccessful performances in similar environmental conditions (i.e., temperature and humidity) to be expected at the Paris 2024 Olympic Games
 - **Recency.** The Panel may take the recency of performances into account when analyzing performances

- **Team Composition.** Athletes who may have been selected to the Team for their ability to perform in the individual event may be utilized as part of the Mixed Relay Team. This may affect the selection of additional Team members based on specific Athlete strengths and Athlete combinations to create the most effective Mixed Relay Team
 - **Team Strategy.** Team strategy as it relates to creating the ideal Mixed Relay Team. This may include choosing Athletes with specific characteristics/abilities that when combined could result in exceptional Team performance at the event. These abilities may be demonstrated by displaying the following in any Discretionary Evaluation Event(s) (Section 3), including, but not limited to:
 - A record of consistent front-pack swimming results at the highest-level events
 - A demonstrated ability to close or establish gaps in the swim, bike, and/or run
 - A record of superior cycling time-trialing ability.
 - A demonstrated ability, (through skills, conditioning and tactics) to ride economically in lead and/or chase packs, especially on similar or relevant/comparable courses to those of the Paris 2024 Olympic Games
 - A demonstrated ability to execute transitions at highest level podium speeds and effectiveness, especially in Mixed Relay and Super Sprint distance events. This includes bike mounting ability and ability to lead out of T1, catch the front pack and/or bridge gaps between chase group and lead group
 - A record of superior running performance off the bike that enhances the likelihood of podium performances, especially in the fourth leg of the Mixed Relay
 - A demonstrated overall consistent ability to contribute to podium performances through reliable execution in highest level Super Sprint and Mixed Relay events
 - Race result data (swim, bike, run, T1, T2, finish placement) gathered from Discretionary Evaluation Event(s) (Section 3)
- ii. Athletes on the long list who have not earned Automatic Selection, will be eligible to submit a Discretionary Selection Performance Report (Report) to the Panel prior to the Panel’s selection process. The Report template will have specifications (e.g. relevant information eligible for consideration) that will allow Athletes an equal opportunity to advocate for themselves. Information contained in Reports will be purely supplemental information that the Panel may consider if making discretionary determinations. The Report is an opportunity for Athletes to highlight specific performances and advocate for why they are the best athlete for the Olympic Team based on the considerations in Sections 5.2-5.4. Athletes are not required to submit a report to be considered by the Panel.
- iii. The Selection Panel or their designee will produce a summary that highlights the key reasons and criteria for any discretionary selection determinations upon request by any athlete on the short list.

6. OLYMPIC GAMES SELECTION PANEL

The following group will constitute the Olympic Games Selection Panel:

Olympic Games Selection Panel

USA Triathlon High Performance Staff #1

USA Triathlon High Performance Staff #2

Independent Representative (with high performance sport experience from another NGB)

USA Triathlon Certified Coach (with no athletes in consideration)

Elite Athlete Representative #1 (appointed by USA Triathlon Athletes Advisory Council)

Elite Athlete Representative #2 (appointed by USA Triathlon Athletes Advisory Council)

- 6.1. All decisions made by the Panel must be approved by majority vote.
- 6.2. Final composition of the Panel shall be approved by majority vote of the Olympic Games Selection Procedures Task Force (*See Section 7*) and subsequent approval by the USA Triathlon Board of Directors.
- 6.3. Any individual who is unable to serve on the Panel or Task Force for whatever reason will be replaced accordingly per the USA Triathlon Olympic Games Selection Standard Operating Procedures. Elite 10 Year Athlete Representatives shall constitute at least one-third of both groups.

7. OLYMPIC GAMES SELECTION PROCEDURES TASK FORCE

The following group constitutes the Olympic Games Selection Procedures Task Force:

USA Triathlon Performance Manager (Chair)	Ryan Bolton
USA Triathlon Elite Triathlon Senior Manager (Vice Chair)	Courtney Gardner
USA Triathlon Elite Paratriathlon Manager	Lindsey Jerdonek
USA Triathlon HP Development Manager	Joe Maloy
USA Triathlon Elite Athlete Representative #1	Sarah True
USA Triathlon Elite Athlete Representative #2	Greg Billington
USA Triathlon Elite Athlete Representative #3	William Huffman
USA Triathlon Licensed Coach Representative	Kathleen Johnston
USA Triathlon Senior Counsel	Nellie Viner

8. CONFLICTS OF INTEREST

8.1. Application

- i. All members of the Panel and the Task Force must comply with USA Triathlon's Conflict of Interest Policy, to include completing and submitting a disclosure form for review by USA Triathlon's Ethics Committee prior to convening the Panel or Task Force. (www.teamusa.org/USA-Triathlon/About/USAT/Governance)

8.2. Procedure

- i. Any member of the Panel who has an actual, possible, or perceived conflict of interest must disclose it to USA Triathlon's Ethics Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting.
- ii. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the Panel member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the Panel member's ability to participate in the selection process in an unbiased manner.
- iii. If a conflict exists, USA Triathlon's Ethics Committee shall review the conflict and determine the Panel member's level of involvement (e.g., whether that Panel member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a Panel member must recuse him/herself from voting, the Ethics Committee may still determine that a Panel member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Panel, provide such information to the Panel so long as such information is provided in a fair and unbiased manner and so long as the Panel member with the conflict of interest does not vote toward the final decision. The Panel member must not otherwise influence other members of the Panel in the selection process.
- iv. Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Panel member has a conflict of interest may report the alleged conflict of interest to USA Triathlon's Ethics Committee. Reports may be made anonymously. No Panel member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.
- v. Any recused individual shall be replaced in accordance with USA Triathlon's Panel appointment process.

9. REPLACEMENT ATHLETE POOL

9.1. Rationale

- i. Given the nature of the sport, which includes a risk of injury, illness, and the potential impact of competing in heat and humidity, it is imperative that USA Triathlon identifies athletes who will be willing and ready to compete in Paris if the opportunity presents itself. It is especially imperative to have replacement athletes ready to compete if an Athlete chosen for their mixed relay skill set is unable to compete.

9.2. Procedure

- i. The Discretionary Criteria contained in Sections 5.3 and 5.4 will be used by the Panel to select the Replacement Athlete Pool, which can be activated in the case of injuries, illness, and other issues that would make someone unable to compete at the highest

level. Up to two (2) Athletes per gender will be identified for the Replacement Athlete Pool. If identified Athletes do not accept the opportunity, additional Athletes may be identified by the Panel to achieve the desired Replacement Athlete Pool size.

10. START RIGHTS

10.1. Olympic Games Start Rights

- i. While the Panel will provide pre-Games guidance regarding Mixed Relay team composition, the USA Triathlon High Performance General Manager (or their designee) will make the final determination regarding start rights in consultation with the USA Triathlon High Performance Staff on site at the Games.

11. REMOVAL OF ATHLETES

11.1. USA Triathlon Jurisdiction

- i. USA Triathlon has jurisdiction over Athlete nominees prior to submitting athlete entries by name to the USOPC.

11.2. Removal Reasons

- i. An Athlete who is nominated to the Team by USA Triathlon may be removed for any of the following reasons, as determined by USA Triathlon:
 - Voluntary withdrawal. Athlete must submit a written letter to the USA Triathlon Chief Executive Officer or High Performance General Manager in order to voluntarily withdraw from the Team
 - Injury or illness. Athlete must get a certification that they have a debilitating condition from their physician (or medical staff) approved by USA Triathlon. If Athlete refuses verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating and they may be removed from the Team
 - Failure to participate. Athlete must participate in any Mandatory Training and/or Competition as defined in Section 17 of these procedures, if necessary
 - Code of Conduct Violation. Athlete may be removed for violations of USA Triathlon's Code of Conduct located here: teamusa.org/USA-Triathlon/About/USAT/Governance
 - Athlete Agreement. If Athlete entered into a USA Triathlon Athlete's Agreement and violated its provisions, they may be removed
 - Non-compliance with the athlete eligibility requirements listed in Section 1 of these selection procedures
- ii. An Athlete who is removed from the Team pursuant to this Section has the right to a hearing per USA Triathlon's Grievance and Disciplinary Policy) and the USOPC Bylaws, Section 9 (teamusa.org/USA-Triathlon/About/USAT/Governance).

- iii. An Athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of International Olympic Committee, World Anti-Doping Agency, World Triathlon, United States Anti-Doping Agency and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Triathlon's SafeSport policies, as applicable.

11.3. USOPC Jurisdiction

- i. **Once Athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable provision in the USA Triathlon Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.**

12. REPLACEMENT OF ATHLETES

12.1. Procedure

- i. The Olympic Games Selection Panel shall select the replacement Athletes from the Replacement Athlete Pool as defined in Section 9 prior to the USOPC's submission of Athlete names to the Local Organizing Committee.

13. SUPPORTING DOCUMENTS

13.1. Retention Period

- i. USA Triathlon will retain the approved Selection Procedures and all supporting documents, including evaluation forms and data from the selection process for six (6) months past the date of the Closing Ceremony of the Paris 2024 Olympic Games.

14. REQUIRED DOCUMENTS

14.1. Required Documents for Execution

- i. In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an Athlete as a condition of nomination to the Paris 2024 Olympic Games:
 - USA Triathlon Code of Conduct (www.teamusa.org/USA-Triathlon/About/USAT/Governance)
 - USA Triathlon Olympic and Paralympic Games Athlete Code of Conduct

15. PUBLICITY/DISTRIBUTION OF PROCEDURES

15.1. Procedure Location

- i. The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Triathlon in the following public location(s): USA Triathlon Web site at www.teamusa.org/usa-triathlon/elite/elite-athlete-qualification. These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USOPC.

16. NOMINATION DATE

- 16.1. USA Triathlon shall announce nomination of Athletes to the Team, including replacement Athletes, and submit those names to the USOPC on or before **June 7, 2024**.

17. MANDATORY TRAINING AND/OR COMPETITION

- 17.1. Athletes may be required to attend a pre-Games Camp to be held at a venue to be announced. Written announcement of the pre-Games camp will be posted on the USA Triathlon website (www.usatriathlon.org) at least ninety (90) days before the commencement of the camp.

18. ANTI-DOPING REQUIREMENTS

- 18.1. Athletes must adhere to all IOC, WADA, World Triathlon, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, World Triathlon, USADA and USOPC rules, as applicable.

19. NGB BYLAWS AND GRIEVANCE PROCEDURES

- 19.1. USA Triathlon's Grievance and Disciplinary Policy may be found at www.teamusa.org/USA-Triathlon/About/USAT/Governance.

20. INTERNATIONAL DISCLAIMER

- 20.1. These Selection Procedures are based on IOC and World Triathlon rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in IOC or World Triathlon rules and regulations will be distributed to the affected Athletes immediately. The selection criteria are based on the latest information available to USA Triathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.
- 20.2. If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these Selection Procedures may require revisions, pursuant to their resubmission to the USOPC.

21. ATHLETE OMBUDS OFFICE

21.1. The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB. No employee, contractor, agent, volunteer or member of the USOPC shall take or threaten action against an Athlete as a reprisal for disclosing information to or seeking assistance from the Office of the Athlete Ombuds.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

22. ADDITIONAL ATHLETE RESOURCES

Athletes may also contact the USA Triathlon's Athletes Advisory Council Chair William Huffman or Vice Chair Greg Billington at aac@usatriathlon.org. Athletes may also contact the USOPC Dispute Resolution Unit. More information is located here: www.teamusa.org/Footer/Legal/Dispute-Resolution.

23. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by World Triathlon and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding the Athlete Selection Procedures represents the method approved by USA Triathlon.

Position	Print Name	Signature	Date
USA Triathlon Chief Executive Officer	victoria Brumfield	DocuSigned by: <i>Victoria Brumfield</i> 1295B21B5BE54F6...	9/27/2022
USA Triathlon High Performance General Manager	katie willemarck	DocuSigned by: <i>katie Willemarck</i> 5E6BD1FD7F094FC...	9/27/2022
USOPC Athletes' Advisory Council Representative*	william Huffman	DocuSigned by: <i>William Huffman</i> 630E07FA9716434...	9/27/2022

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Triathlon, they may submit those reasons in writing to their USOPC Sport Performance Team.